# Kentucky High School Athletic Association

Superintendent, Principal, and Athletic Director To:

Louis Stout, Commissioner From: Brigid L. DeVries, Executive Assistant Commissioner

June 11, 2002 Date:

Bigid L. D. Vines Subject: 2001-2002 Annual Report Forms Submission

North Hardin High School School:

Enclosed please find a copy of Form T-65, The 2001-2002 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2001-2002 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner Brigid L. Devries, Executive Assistant Commissioner

Date: June 10, 2002

Re: 2002 Title IX Forms Submission

School	North Hardin	Reviewed by	Phyllis Catlett

The following is a status report regarding the required 2001 - 2002 Title IX submission of forms due in to the KHSAA office by April 15, 2002. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
$\mathbf{X}$	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

#### II. Status

Α.		2001 – 2002 Forms are satisfactory and no further information or action is necessary at this time.
В.	X	Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future. Form T-2 (see attached).
C.		The following forms were omitted and must be submitted by school representatives.
D.	X	Other Recommendation and Comments:
		I suggest that the school survey students in grades 8-11, rather than students in grades 9- 12. The school has had an excellent response on the survey. Have a good summer.

#### 2001-2902 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

KHSAA Form T2 Rev. 07/01

<u>e 1</u>			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	9	132	1	30	67
	Row 2	j.v.:	6	45	1	23	5%
	Row 3	frosh:	2	26			
	Row 4	total:	17	223		53	
BOYS	Row 5	varsity:	10	187			
	Row 6	j.v.:	7	90	•		
	Row 7	frosh:	3	46			
	Row 8	total:	26	324			

<u>ápation Opportunities Test Two</u>

 List the number of interscholastic teams offered for girls and boys at each competitive level (for example, varsity, junior varsity, and freshman levels). Total each of the entries in Column 1 into Row 4, Column 1 and Row 8, Column 1.

2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.

3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8, Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.

- 4) List the number of participants added in the last 5 years. Total each of the entries made in Column 4 into Row 4, Column 4 for girls and Row 8, Column 4 for boys.
- 5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then 65.6% of the current opportunities (63 of 96) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

-	Date:	4/11/02
	-	1 /

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# North Hardin High School

APR 1 5 2002

Title IX

2001-2002 Annual Report Forms

Prepared by: Alan Campbell Women's A.D.





# **KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**

### TITLE IX

# MEMBER SCHOOLS 2001-2002 ANNUAL REPORT FORMS

Submit to KHSAA By April 15, 2002







#### 2001-2002 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

APR 1 5 2002

(To be submitted by April 15, 2002 along with other required forms)

The North HARDIN	High School,	RADCHER	, Kentucky
(Name of High School)		(City)	

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

### I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

E Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Bill Dennison	BOI S. LOGSDON PKing.	(275)351-3167	trineigh
Alan Campbell	11 /	- <i>11</i>	Athletic Director Miter
Ces Than	/1	11	Athlate Director Mer
Revata Kuchowicz	a	<i>it</i>	Gods Porch
Juda Campbell	7 t	.1	Countelor
Macily Rows	B31 Auto Ros	10 351-3308	PARet
Gerald Lowers	44 Jenkins Rd.	<u> 769-8802</u>	District Title IK Resauce
Alex's Brawn	834 Auster Rade	Carlo 351-3333	Stuck of
Scheduled a minir	num of three meetings du	uring the 2001-2002 scl	Stuck # Stuck # 1001 year on the following dates:
November 15th 200	<u>t</u>		
March 5th 200	2	· · · · · · · · · · · · · · · · · · ·	
May 15 = , 700	2		

Designated the following person(s) as the Title IX coordinator for the school/district:

Boi S. Lawan Phy. (7.70)352-3/67 Rona Title Name

 $\Box$  School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

enno School Board Chairpersons' Signature 's Signature Superintendent Signaturg (Send original copy to MISAA - Maintain duplicate in Title IX school folder)

#### 2001-2002 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

KHSAA Form T1 Rev. 07/01

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	801	51	223	41
Row 2	BOYS	716	49	324	59
Row 3	Totals	1577	100%	547	100%

**Participation Opportunities Test One** 

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 4 calculations if applicable:

1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, chcerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

4/11/02 **Principal's Signature:** Date:

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#### 2001-2002 ACCOMMODATION OF INTERESTS AND ABILITIES **SUMMARY PROGRAM CHART 2**

#### **Participation Opportunities Test Two**

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	9	132	1	30	69.
	Row 2	j.v.:	6	65	1	23	5°lu
	Row 3	frosh:	2	26			
	Row 4	total:	17	223			
BOYS	Row 5	varsity:	10	187			
	Row 6	j.v.:	1	90			
	Row 7	frosh:	3	46			
	Row 8	total:	20	324			

List the number of interscholastic teams offered for girls and boys at each competitive level (for example, 1) varsity, junior varsity, and freshman levels). Total each of the entries in Column 1 into Row 4, Column 1 and Row 8, Column 1.

2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.

3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8, Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.

- 4) List the number of participants added in the last 5 years . Total each of the entries made in Column 4 into Row 4, Column 4 for girls and Row 8, Column 4 for boys.
- 5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then 65.6% of the current opportunities (63 of 96) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard.

**Principal's Signature:** 

Bullennem Date: 4/11/02

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KHSA A Form T2 Rev. 07/01

KHSAA Form T3 Rev. 07/01

### 2001-2002 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

#### Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

		GIRLS (Yes / No)	BOYS (Yes / No)
1.	Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	No	No
2.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	No	No
3.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team with the interscholastic survey.	No	No
4.	For a sport currently offered, is there interest to form a viable team for a junior varsity, freshman, or other intramural level that is not currently offered? (YES or NO)	No	No
5.	If you answered YES to question (1), (2), (3) or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition. (YES or NO)		-

**Principal's Signature:** 

Julo

Date:

#### 2001-2002 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

KHSAA Form T4 Rev. 07/01

#### Levels of Competition Test One

		(Column 1)	(Column 2)
	Team Levels	GIRLS	BOYS
Row 1	Total Number of Athletics Participants in All Levels	223	324
Row 2	Number of Varsity Teams Offered	9	)0
Row 3	Number of Participants on all Varsity Teams	132	187
Row 4	Percentage of Total Varsity Participants By Sex	599.	5 <b>8</b> %
Row 5	Number of Junior Varsity Teams Offered	6	7
Row 6	Number of Participants on all Junior Varsity Teams	65	90
Row 7	Percentage of Total Junior Varsity Participants By Sex	2970	2870
Row 8	Number of Freshman Teams Offered	2	3
Row 9	Numbers of Participants on all Freshman Teams	rlo	46
Row 10	Percentage of Total Freshman Participants By Sex	1270	147,

1) Copy the number entered on Form T1, Row 1, Column 3 and place on Row 1, column 1 of this form.

2) Copy the number entered on Form T1, Row 2, Column 3 and place on Row 1, column 2 of this form.

- 3) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #2,5,8) and place in the proper boxes in columns 1 and 2.
- 4) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #3,6,9) and place in the proper boxes in columns 1 and 2.
- 5) Calculate the percentage of female and male participants at each level. (Rows #4,7,10)
  - Divide Row 3, Column 1 by Row 1, Column 1, and place the percentage in Row 4, Column 1.
  - Divide Row 3, Column 2 by Row 1, Column 2, and place the percentage in Row 4, Column 2.
  - Divide Row 6, Column 1 by Row 1, Column 1, and place the percentage in Row 7, Column 1.
  - Divide Row 6, Column 2 by Row 1, Column 2, and place the percentage in Row 7, Column 2.
  - Divide Row 9, Column 1 by Row 1, Column 1, and place the percentage in Row 10, Column 1.
  - Divide Row 9, Column 2 by Row 1, Column 2, and place the percentage in Row 10, Column 2.

4/10/02 **Principal's Signature:** Date:

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B golf IS37.41		2050,26								
G soccer 3725	3727.99	Šoo		273						
B soccer										
G swimming	a the B	5								
B swimming	1459.10									

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

enni Principal's Signature:

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Date:

publications (if sport-specific) E. щ improvements facilities m supplemental and coaches' salaries employment) (to include E extended 8 358.90 83.70 542.41 59.00  $\pm$ awards 12 2231.95 215 . 34 34 29 44 11 46.90 Э travel À 1100 μ**Ξ** 4 1 1217.00 8599.95 1126.74 equipment and Compruso 502 Contours <u>اعر</u> supplies G (list sport) G (list sport) B (list sport) Teams G volleyball **B** wrestling B (football) G tennis **B** tennis G track B track

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Juddennin-

Principal's Signature:

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10/01 Date:

KHSAA Forn T36 REV. 07/61

### 2001-2002 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 07/01

### Checklist - Overall Interscholastic Athletics Program

		ADVANTAGE TO		
Areas of Compliance	(Respond based on Internal Evaluation by checkin the appropriate column.)			
BENEFITS	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM	
Equipment and Supplies			~	
Scheduling of Games and Practice Time	-		~	
Travel and Per Diem Allowances			1	
Coaching			~	
Locker Rooms, Practice and Competitive Facilities				
Medical and Training Facilities and Services		-	1	
Publicity			~	
Support Services			~	
Athletic Scholarships				
Tutoring			~	
Housing and Dining Facilities and Services	· · · · · · · · · · · · · · · · · · ·			
Recruitment of Student Athletes				

Principal's Signature:

ennin Date:

Date: <u>4/11/02</u>\_\_\_\_

School Name: Nock All. School Year: bl-o2 Principal's Signature: Date: 411 10 2

2001-2002 TITLE IX CORRECTIVE ACTION PLAN

KHSAA Form T60 Rev. 07/01

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2002.

	Т	5				 1
TIME TABLE FOR CORRECTIVE ACTION	Annaceu	2002-2003	2002-2003	2002-2003		
SUGGESTED CHANGE	Monitar Revise AS NERDED	FRETRALL, SOLLER ROFTRALL RAJERALL	Towards much At Social Sociality			
ITEM FOR CORRECTION	RECOUNTION ProvECURE		+	1 -		

identified as items for correction. This form shall be typed.

Principal's Signature: / /////

Date:



KHSAA Form T63 Rev. 07/01

#### 2001-2002 INTERSCHOLASTIC ATHLETICS SURVEY

	.1	cf.	Sum	imary C	)f Studer	nt Response	S
School Name:_	North	HARdIN	High	Schoo			
School Enrollm	ient: (	550	9		_		
Date:							
Completed By:	Alani	Campbel	1		-		

Instructions:

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
- 2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Please sign and date the Summary Form (T-63) and mail the <u>Summary Form only</u> to the KHSAA by April 15, 2002. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

isso Number of Surveys

1510 Total Returned 0000

9-12 Grades Surveyed

How Was The Survey Administered? Through our extra time CTAP-Teaching and Planning

Fall Sports (List Total Number of Participation Responses)

- (a) Cross Country (Girls)
- <u>41</u> Cross Country (Boys)
- 40 Field Hockey (Girls)
- <u>316</u> Football (Boys)
- 20 Golf (Girls)
- 46 Golf (Boys)
- Girls)
- 83 Soccer (Boys)
- 182 Volleyball (Girls)
- 51 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

- <u>99</u> Basketball (Girls)
- 10 Basketball (Boys)
- 125 Gymnastics (Girls)

138

Indoor Track (Boys)

<u>88</u> Swimming & Diving (Girls)

Indoor Track (Girls)

- 24 Swimming & Diving (Boys)
- 89 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

167 Baseball (Boys)

ioz Fast Pitch Softball (Girls)

**Slow Pitch Softball (Girls)** 

- Tennis (Girls)
- 6 Tennis (Boys)
- 112 Track (Girls)
- $\underline{13}$  Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

(From Student Survey T-61 Question 5)

We do not currently have an intramural program.

List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

Sport

Number

Summary Page No. 2

Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)

Sport Church Baskaball	Number 26
	 ·
· · · · · · · · · · · · · · · · · · ·	 

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number	
8 I prefer other ac	ctivities such as band, chorus, etc.	
183 I don't have tir	me	
The practice so	chedules and game times are inconvenient	
5) The sport I like	e isn't offered	
35 It's too expens	sive	
23 I prefer to parti	icipate in club or intramural sports	
121 Working		
O Other		
leaders (1	Contraction of the second s	

Student Suggestions to encourage participation

in 4

Principal's Signature

De

Date

Summary Page No. 3



# **North Hardin High School**

801 S. Logsdon Parkway • Radcliff, KY 40160 270-351-3167 • FAX 270-352-4512 Principal BILL DENNISON

Assistant Principals CINDY BROWN LAURA McGRAY LES THARP GREGORY WHEATLEY

Insert

North Hardin High School does not set specific budgets amounts for its athletic teams. General amounts are set at 3,500 for football, 1,500 for basketball, baseball, soccer, softball and volleyball, 1,000 for wrestling, track and cross country and 500 for tennis and golf. Coaches initiate the request process by contacting the gender specific athletic director. The athletic director then completes a P.O. request for the finance officer. Items are ordered on a need basis.

The North Hardin swim program travel expenses are paid for by the board of education. This is due to a lack of facilities on each of our three high school grounds. North Hardin travels to Fort Knox to practice and for home meets.

If you have any questions please contact me at your convenience.

Sincerely,

Alan Čampbell Ladies Athletic Director North Hardin High School (270) 352-3163

<u>995</u>.

EXTRA CURRICULAR INC	REMENT SCHEDULE	e a c Ano 14 e
POSITION	INCREMI	ENT
HIGH SCHOOL		i i i i an i i i i
Academic Coach		5,05(
Head Band Director	ξ	8,68
Assistant Band Director (#1)		5,05
Assistant Band Director (#2)		5,050
Head Basketball Coach (Boys ) (Girls )	2. · · · · · · · · · · · · · · · · · · ·	8,68
Assistant Basketball Coach (Boys ) (Girls)		5,050
9th Grade Basketball Coach (Boys) (Girls) Must fulfill a compe	titive schedule	2,52
Head Football Coach		8,68
Assistant Football Coach (#1)		5,050
Assistant Fasthall Coach (#2)		5,050
Junior Varsity Football Coach ( two )		5,050
9th Grade Football Coach - Must fulfill a competitive schedule		2,52
Head Soccer Coach (Boys) (Girls)		3,434
Assistant Soccer Coach (Boys) (Girls) - 25 regular participan	a contraction and the contraction of the contractio	1,71
Head Softball / Baseball Coach		3,434
Assistant Softball / Baseball Coach -20 regular softball/basebal		1,71
9th Grade Softball / Baseball Coach- Must fulfill a competitive		1,364
Head Wrestling Coach		3,434
Assistant Wrestling Coach - 20 regular wrestling participants	]	1,71′
Head Track Coach		3,434
Assistant Track Coach – 30 regular track participants		1,71
Athletic Director		5,050
Head Swim Coach	1	1,71
Assistant Swim Coach – 20 regular swim participants		1,010
Golf Coach		1,717
Golf Coach (# 2) –16 regular golf participants		1,717
Tennis Coach		1,717
Tennis Coach (#2) 20 regular tennis participants		1,717
Cross Country Coach (Boys) (Girls)		2,52
Cross Country Assistant Coach - 20 regular cross country partic		1,010
Weight Room Sponsor		2,52
Mat Maid Sponsor		1,364
Cheerleading Sponsor (Boys) (Girls)		,434
Choral/Show Choir Director- Must complete performances outs		2,52
Annual Sponsor		1,71
Senior Sponsor		1,71
Debate / Speech Coach- Must fulfill competitive schedule		1,71
Drama Coach- Must complete performances outside of school d		1,36
JROTC Color Guard / Drill Team Sponsor (four)		,71 <sup>°</sup>
Head Volleyball Coach		3,434
Assistant Volleyball Coach - 20 regular volleyball participants		1,71

 $X_{1}^{\prime} = \sum_{i=1}^{n} \sum_{j=1}^{n} \sum_{j=1}^{n} \sum_{i=1}^{n} \sum_{j=1}^{n} \sum_{j=1}^{n} \sum_{i=1}^{n} \sum_{j=1}^{n} \sum_{i=1}^{n} \sum_{j=1}^{n} \sum_{j$ 

Page 3 of 8